

What does the energy efficiency sector look like in Canada?



By the end of 2019, the energy efficiency workforce is expected to grow by **8.3%** creating over **36,000** jobs.



66% of all Canadian energy efficiency jobs in 2018 were in construction

Six key industries in energy efficiency:



Construction



Manufacturing



Wholesale Trade



Professional and Business Services



Utilities



Other Services

70% of energy efficiency employers reported having some difficulty in hiring suitable employees. A **lack of qualified workers** was one of the **most-cited reasons**.

What types of jobs are energy efficiency workers employed in?

- 42.9%** in **installation or repair**
- 19.6%** in **management/professional** roles
- 14.6%** in **administration**
- 6.3%** in **sales**
- 6.7%** in **“other”** roles



The energy efficiency workforce is generally less diverse than the national workforce, with **18%** of workers reported to be **female** and **2%** reported to be **Indigenous**. The sector has a **higher proportion** of workers **between 18 and 34** than the national average.



Information courtesy of the 2019 report *Energy Efficiency Employment in Canada* by ECO Canada, a not-for-profit organization dedicated to supporting environmental professionals and employers from coast to coast. ECO offers training, research, academic accreditation and career services. It provides Canada's leading environmental certification for Environmental Professionals (EP®) and multiple employer wage subsidies programs. Discover how ECO Canada supports environmental careers at www.eco.ca.

